



## USBLN<sup>®</sup> Section 503 (Affirmative Action) Regulations Webinar Series

### *Registration for the First Webinar “Deciphering the New 503 Rule” Now Open!*

For Immediate Release  
September 5, 2013

Contact: Anita Howard  
Phone: (800) 706-2710  
[anita@usbln.org](mailto:anita@usbln.org)

WASHINGTON, DC (September 5, 2013) – The Office of Federal Contract Compliance Programs (OFCCP) has released a final rule implementing Section 503 of the Rehabilitation Act (nondiscrimination/affirmative action for people with disabilities). USBLN<sup>®</sup> member companies embrace the White House goal of full workforce inclusion and real career opportunities for people with disabilities and wounded and injured warriors. Many member companies have developed effective policies and practices with measurable results and will engage in business to business sharing of these policies and practices through the upcoming USBLN<sup>®</sup> Section 503 (Affirmative Action) Regulations Webinar Series.

The Nation’s leading disability policy expert, **Robert “Bobby” Silverstein**, along with colleagues in the business community will decipher the revised rule and help participants design and implement what is required as well as provide suggested best practices regarding outreach, recruitment, hiring, advancement and retention of qualified individuals with disabilities.

The first webinar in this series, “**Deciphering the New 503 Rule**” will take place on **Friday, September 27, 2013 from 1:00 – 2:30 pm EST** for the low fee of \$75 per person. Registration is now available for the “Deciphering the New 503 Rule” webinar online at: <https://www.123signup.com/event?id=dgsgm>.

#### **Webinar #1: Deciphering the New 503 Rule**

Bobby Silverstein will present a comprehensive overview of the new nondiscrimination and affirmative action requirements in the final Section 503 rule recently issued by OFCCP and how to effectively leverage these rules to drive disability diversity and inclusion in the workplace. Learn more about how to navigate the new rules regarding self-identification of disability, utilization goals, data collection analysis, auditing and record-keeping, outreach and recruitment, accommodation requests, reviews of personnel processes, and audit and reporting systems. The presentation will include slides and comprehensive notes providing guidance regarding the purpose and intent of the new policies.

This first webinar will be followed by four additional webinars, with Mr. Silverstein moderating. Employers will learn from colleagues practical, business-based and business presented strategies to implement the key areas of the 503 regulations including:

- Webinar #2: In-Depth Discussion of Section 503 Rules Related to Self-Identification, Workforce Utilization Goals, and Outreach

- Webinar #3: In-Depth Discussion of Section 503 Rules Related to Data Collection, Auditing and Recordkeeping, Definition of Disability, and other New Key Requirements
- Webinar #4: Deciphering the New VEVRAA Rule
- Webinar #5: Self-Evaluation

Subsequent webinar dates, speakers and registration details will be announced soon.

### **About Robert “Bobby” Silverstein**

- The former U.S. Senate Staff Director and Chief Counsel for the Subcommittee on Disability Policy of the Committee on Labor and Human Resources
- The "behind-the-scenes" architect of more than 20 bills enacted into law, including the landmark Americans with Disabilities Act and amendments to Section 503 of the Rehabilitation Act
- A trusted advisor to the USBLN® and Major Corporations
- A leading legal and policy expert on Section 503
- Conducted extensive research focused on identifying "best practices" for recruiting, hiring, retaining, and advancing in employment qualified persons with disabilities
- An attorney with over 35 years of disability policy experience
- A principal in the law firm of Powers Pyles Sutter & Verville, PC

Webinars will be captioned and any presentation materials will be sent in advance of each webinar. For additional accessibility and reasonable accommodation needs or questions, please contact Mylene Padolina at [mylene@usbln.org](mailto:mylene@usbln.org).

### **About the US Business Leadership Network® (USBLN®)**

The US Business Leadership Network® (USBLN®) is a national non-profit that helps business drive performance by leveraging disability inclusion in the workplace, supply chain, and marketplace. The USBLN® serves as the collective voice of over 50 Business Leadership Network affiliates across the United States, representing over 5,000 businesses. Additionally, the USBLN® Disability Supplier Diversity Program® (DSDP) is the nation’s leading third party certification program for disability-owned businesses, including businesses owned by service-disabled veterans. [www.usbln.org](http://www.usbln.org)

###